

WOMEN

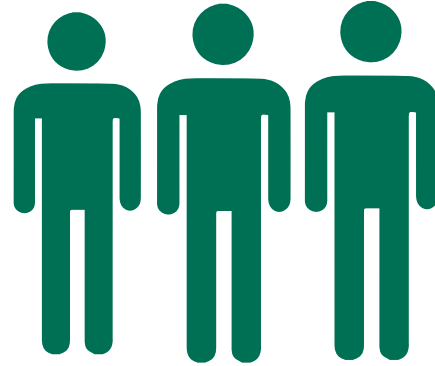
in Cybersecurity

Young, Educated and Ready to Take Charge



WOMEN respondents totaled **24%** of the 2018 survey.

outnumbered by **MEN**



to



Despite being outnumbered, they are asserting themselves in the cybersecurity profession.



Buoyed by higher education than their male counterparts,

women are forging a path to management and reaching **high-level positions.**



WOMEN vs. MEN

7%

2%

Chief Technology Officer

9%

5%

Vice President of IT

18%

14%

IT Director

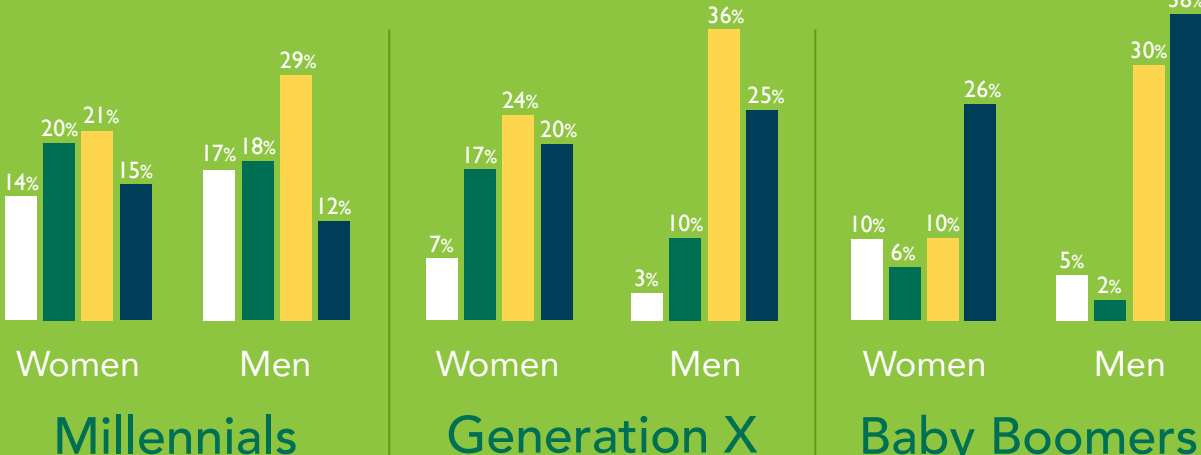
28%

19%

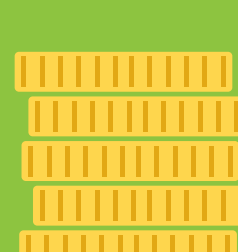
C-level/Executive



Globally, younger women face less severe pay discrepancy than older women.

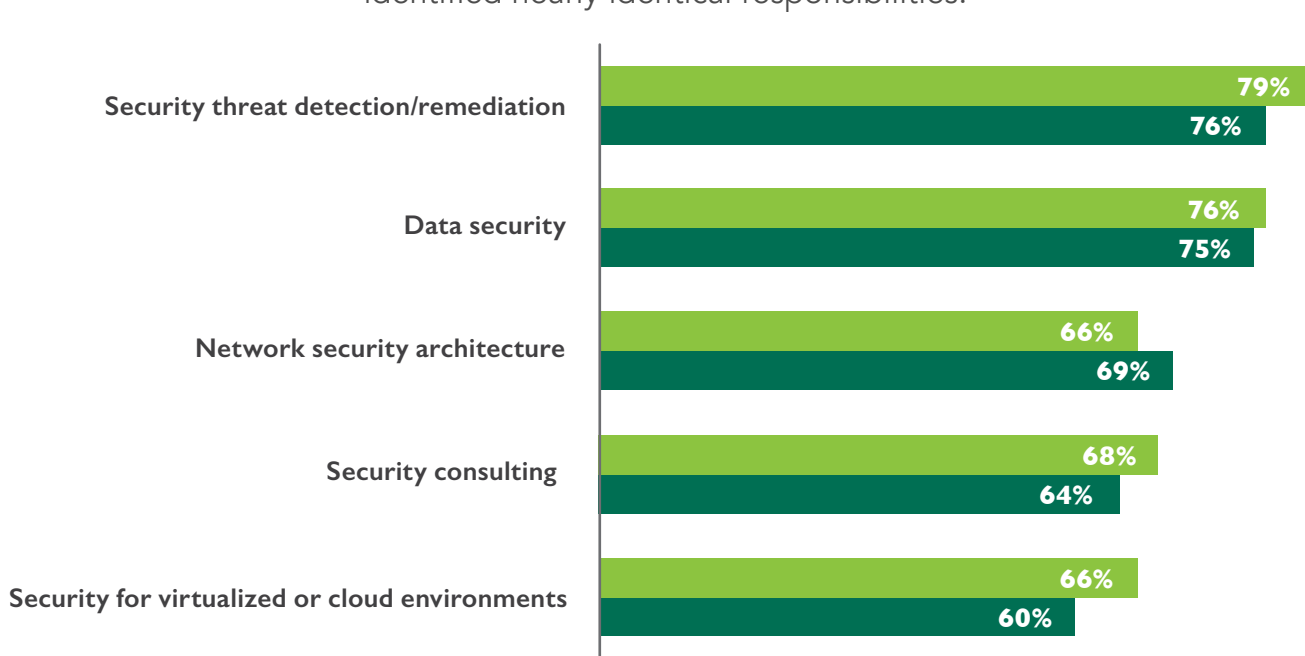


WOMEN in managerial positions are earning about **5K LESS** than MEN



WOMEN & MEN do the same work

When asked about specific cybersecurity tasks they are assigned, women and men identified nearly identical responsibilities.



Women reported challenges faced by

Cybersecurity Teams

1. Low security awareness among end users
2. Insufficient availability of cybersecurity professionals
3. Inadequate funding
4. Lack of management support or awareness

The cybersecurity skills shortage has reached nearly

3 MILLION WORLDWIDE

As **WOMEN SUCCEED** in the profession, they serve as role models for other women wanting to join the cybersecurity workforce,

making the workforce more **DIVERSE**

and as a result more **INNOVATIVE**

and better able to solve problems and

helping to address the cybersecurity

SKILLS GAP

For the full report on Women in Cybersecurity, visit www.isc2.org/Research/Women-in-Cybersecurity

