We are proud that nearly 90,000 of the world’s top information security experts are (ISC)² members. They represent the largest information security brain trust in the world. Their knowledge, commitment to doing the right thing, and protecting the people and organizations around them are helping us overcome the unprecedented economic, technological, and human challenges our society faces today.

Despite continued economic and political turmoil in 2012, we expanded our programs to support our members and the broader information security community. We completed the first full year of both our Chapter Program and the (ISC)² Foundation, and the second year of the annual (ISC)² Security Congress. Members can also now access Member Support 24 hours a day, seven days a week.

Preserving the integrity of our credentials so that our members remain professionally viable remains our top priority. To ensure our members are well-equipped to tackle the threats they identified in the 2013 (ISC)² Global Information Security Workforce Study, our credentials underwent significant updates in 2012, reflecting technology shifts professionals are experiencing on the front lines. It’s all part of our flexible but rigorous credential development and maintenance process that makes (ISC)² THE standard by which professionals are measured.

Through our credential, education, and social responsibility programs, we are working to meet the dire global need for 1.7 million information security professionals*. The (ISC)² Foundation granted US$145,000 in scholarships to 41 recipients in 2012 alone and recognized the first recipients of the new Women’s and Harold F. Tipton Memorial Scholarships.

We completed the transition of all our credential exams to computer-based testing and of our education program to a comprehensive learning lifecycle model that delivers state-of-the-art study materials. These changes make certification a possibility for more aspiring professionals than ever before and help us close the skills gaps that are threatening the future of the global information security workforce.

But we can’t do it alone. We have strategic alliance agreements with 30 certification bodies, governments, and corporations around the world. From consumers to executives to government officials, information security is finally on everyone’s radar. Now that we’ve got their attention, it’s time to take action. (ISC)² and its members will lead the charge in 2013 to inspire a safe and secure cyber world for all – both at work and in their communities.

Sincerely,

(ISC)² 2012 Annual Report

*Source: 2013 (ISC)² Global Information Security Workforce Study

“‘How is it I can do more damage on my laptop sitting in my pajamas before my first cup of Earl Grey than you can do in a year in the field?’”

— Q to James Bond in Skyfall

Executive Letter

While cyber security defenders face shrinking budgets and guerilla cyber warfare, criminals are rolling in success and profits. Our new vision – “To inspire a safe and secure cyber world” – expands the (ISC)² mission and demonstrates our commitment to empowering professionals and consumers with information security knowledge, skills, and credentials to protect themselves in this new reality.

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Sincerely,

Freddy Tan
CISSP
Board Chair

W. Hord Tipton
CISSP-ISSEP, CAP, CISA
Executive Director

*Source: 2013 (ISC)² Global Information Security Workforce Study

“(ISC)² 2012 Annual Report • Inspiring a Safe and Secure Cyber World 4”
Members

The Pulse of (ISC)²

(ISC)² members are the heartbeat of the organization, and (ISC)² stands united with them in the fight to secure cyber space. (ISC)² provides them a voice, as well as the connections, resources, and tools they need both to maximize their career satisfaction and job performance and enhance public and private security on a global scale.

Making the Cyber World Safer, One User at a Time

(ISC)² members are truly the driving force in security. They work every day to inspire a safe and secure cyber world at work and in their communities. Through their efforts, people are all able to lead better lives. In celebration of National Cyber Security Awareness Month and National Bullying Prevention Month in the U.S. and Canada and Get Safe Online Week in the U.K., (ISC)² member volunteers helped over 8,000 students and 1,200 parents in October alone learn how to protect themselves online through the (ISC)² Foundation Safe and Secure Online program. View the media coverage of these events at www.isc2cares.org.

In recent years, (ISC)² identified a new role it should play to serve the unmet needs of the information security community. (ISC)² has expanded its focus beyond providing credentials and education programs alone to providing a voice to its membership through vehicles that mobilize the vast brain trust they represent and serving as a trusted advisor for the profession. In 2012, (ISC)² reinforced its vision and mission statement to reflect the growing, profound impact (ISC)² members have on society and the organizations they serve. Watch a video from executive director Hord Tipton to learn more about the new mission and vision.

New Mission Statement:
“Support and provide members and constituents with credentials, resources, and leadership to secure information and deliver value to society.”

New Vision:
“Inspiring a safe and secure cyber world.”
Focal Point – (ISC)² Chapters

Through the (ISC)² Chapter Program, (ISC)² aims to strengthen the information security professional community. In just 15 short months, the Chapter Program has grown to 77 chapters strong, providing members and non-members alike a local place to collaborate, network, grow, and learn. The explosive growth of this program is a testament to the passion of (ISC)² members for building a strong professional network and their desire to impact both their local and professional communities. With missions ranging from community outreach and social responsibility to leadership and mentoring, (ISC)² Chapters are already becoming a core component of (ISC)² and a focal point for the global information security community.

Chapter leaders convened for the first Chapter Leadership Meeting in conjunction with the 2nd annual (ISC)² Security Congress in Philadelphia. Officers from nearly 20 different chapters from around the world attended, including Argentina, São Paulo, Switzerland, and several from the U.S. It was the first opportunity for chapter officers to meet face-to-face to learn about new programs and initiatives available, such as the (ISC)² Advisory Board/Chapter Engagement Program, Executive Writers’ Bureaus, and the Next Gen: Young Professionals Group. For more information and a complete list of chapters, please visit www.isc2.org/chapters.

Annual (ISC)² Security Congress

In response to requests from (ISC)² members for more events that cater to their unique needs, (ISC)² offered its Security Congress for the second year. Collocated with the ASIS 58th Annual Seminar and Exhibits, the joint event brought together more than 20,000 security professionals from all disciplines around the world, making it the largest security conference of its kind. With a focus on empowering cyber security leaders through all aspects of information and traditional security, Security Congress offers invaluable education to all levels of information and software security professionals and includes special offerings, such as a career pavilion and the (ISC)² member-exclusive town hall meeting and member reception. For more information about Security Congress, please visit www.isc2.org/congress2013.

“Congress is a tremendous opportunity to network and learn about information security and the role that (ISC)² is playing in the industry, set against a backdrop of the established ASIS show, thus creating a unique merger of physical and logical security.”

– Javvad Malik, CISSP
(ISC)² Members: A Vast Brain Trust

Advisory Boards

The expertise of (ISC)² members is vast, and (ISC)² provides them many vehicles to share that expertise and affect change in the information security industry. One of these channels is (ISC)²’s regional advisory boards, which represent the needs and insights of (ISC)² members and are designed to give the membership a voice and to facilitate member engagement.

Six advisory boards exist, each comprised of 12-20 information security volunteers from the (ISC)² membership who lead action-oriented committees focused on key issues impacting the information security workforce, such as the skills gap, next generation workforce, standards development, public policy, and community awareness.

Executive Writers’ Bureaus

The Executive Writers’ Bureau (EWB), led by (ISC)²’s Advisory Boards, showcase (ISC)² members’ thought leadership on a wide variety of timely information and software security topics. In 2012, EWB writers reached over five million readers of top security publications around the world.

Dedicated to the Member Experience

(ISC)² offers the information and software security professional communities a breadth of opportunities to advance their knowledge and careers, to contribute to the profession, and to network.

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| Security Leadership Series  
- Local one- and multi-day events around the world.  
- Monthly e-Symposia – half-day online seminars that allow you to listen to and interact real-time with the world’s leading experts on information security.  
- Monthly ThinkTank Roundtables – 60-minute real-time webinars where influential security experts present and debate on a range of thought-leadership topics. | Safe and Secure Online program – Educate students, parents, and teachers in your community on how to protect themselves online while earning CPEs. | Social Networking – connect with (ISC)² and other professionals through various social media channels:  
- Facebook  
- Twitter  
- Xing  
- LinkedIn  
Join the CISSP, CSSLP, CAP, SSCP or CISSP concentrations groups. |
| Annual (ISC)² Security Congress – Network and learn about cyber security’s most challenging and pervasive topics. Significant member discount. | (ISC)² Blog – Write timely blogs on the latest information and software security topics. | (ISC)² Chapter Program – Meet with local industry professionals. |
| Quarterly, digital (ISC)² InfoSecurity Professional Magazine – members-only magazine featuring timely and compelling industry articles and member news. | Donate time, talents or funds to the (ISC)² Foundation (see pg. 21). | Member Receptions at industry conferences around the world. |
| (ISC)² Journal – Bi-monthly publication containing peer-reviewed articles, white papers, and case studies. Special member pricing. | Help maintain the (ISC)² CBK® – Participate in exam or education item writing workshops. | Annual (ISC)² Town Hall Meeting – Ask questions about your (ISC)² membership, where the organization is headed, and other concerns directly of (ISC)² Management and the Board of Directors. |
| NEW! (ISC)² Job Board on InterSeC – Post your resume and search jobs. | Advisory Boards – join action-oriented committees focused on new (ISC)² programs and industry issues. | InterSeC – (ISC)²’s networking site for security professionals. |
| Member Discounts for industry conferences and events. | (ISC)² Global Information Security Workforce Study – Bi-annual survey on trends, threats, opportunities, and more. | (ISC)² Information Security Leadership Awards (ISLA®) – Recognizing security leadership around the world. |
Member Service Convenience – 24 x 7

With the introduction of LiveChat in Asia-Pacific, Europe/Middle East/Africa and North America, members can get their questions answered by an (ISC)² Member Services representative real-time, anytime.

“In (ISC)² your Live Chat Support is a great tool – happy to have a quick answer on my duty for the endorsement of a HCISPP.”

(ISC)² Member Support (Americas Region)

(ISC)² Member Support (EMEA Region)

(ISC)² Member Support (Japan)

(ISC)² Member Support (Asia-Pacific Region)

Advocacy – Ensuring the Future of the Workforce

As the trusted advisor to the information security profession, (ISC)² works with advocacy groups and standards bodies around the world to ensure that professional and subject matter expert standards and policies are developed with the cyber security workforce in mind, including eSkills UK, the European Committee for Standardization (CEN), the International Organization for Standardization (ISO), the International Telecommunications Union, Telecommunication Development Sector (ITU-D), and the International Cyber Security Protection Alliance (ICSPA).

(ISC)² members also gave input to the U.S. National Initiative for Cybersecurity Education (NICE) Framework, and (ISC)² donated certification exam vouchers to groups aimed at attracting new people to the profession, such as the Career Technical Education Foundation (CTEF), Cyber Security Challenge U.K., and the U.S. Cyber Challenge. (ISC)² also launched the NextGen: Young Professionals group to provide aspiring and new information security professionals a platform to connect with peers and mentors and find their place in the security community.

Through these alliances and initiatives, (ISC)² is working to give the information security profession a voice and ensure its future.

Innovation and Leadership on the Rise

Through the global Information Security Leadership Awards (ISLAs), (ISC)² recognizes information security leaders and pioneers who are making a difference within both their professional and civic communities, and moving the profession forward against all odds. For more information and to read about the 2012 ISLA recipients, please visit www.isc2.org/awards.

(ISC)² 2012 Annual Report • Inspiring a Safe and Secure Cyber World
Along with education, proven ethics, and experience, certification is an important measure of a professional. In 2012, (ISC)² made certification accessible to thousands more professionals by completing the final milestone in the conversion of all (ISC)² credential exams from paper-based testing to computer-based testing (CBT) delivery, with the CISSP transitioning in June. In 2012, over 6,700 candidates took their exam via CBT.

There are many benefits to candidates taking an exam via CBT:

- Greater exam accessibility
- Scheduling convenience
- Simpler registration
- Fortified exam security
- Enhanced candidate experience
- Fair and precise evaluation of a candidate’s competency
- Rapid turnaround of exam results

All (ISC)² credential exams are offered globally at approved Pearson VUE testing centers. For the convenience of candidates, (ISC)² continues to expand its list of approved testing center locations within Pearson VUE’s extensive testing network, which includes more than 275 Pearson VUE-owned and-operated Pearson Professional Centers, the Pearson VUE Authorized Test Center Select network, and Pearson VUE Authorized Test Centers located on U.S. military installations around the world. As a leading testing provider to some of the world’s most premier organizations, Pearson VUE offers candidates a highly secure, convenient testing environment.

Ensuring Global Relevance and Applicability

The information security professional’s work environment continually changes as new technologies emerge, rules and regulations are updated, and new threats are identified. (ISC)² continuously updates its credential examinations to reflect the changing environment through a rigorous process detailed in a white paper. A critical piece of this process is the Job Task Analyses (JTAs) that (ISC)² conducts regularly for each of its credentials. A JTA is the methodical and critical process used to determine the specific job tasks that are performed by credential holders. Results of the JTA link candidates’ examination scores directly to the knowledge being tested in a particular domain. Download the latest Candidate Information Bulletins for details on changes to each credential – www.isc2.org/cib.

Through a new agreement with the Information Security Forum (ISF), (ISC)² is now able to tap into ISF’s experiential research in the development of (ISC)²’s examinations and courses, particularly in the topic area of privacy, enhancing the global applicability of its courses and credentials.
Lifelong Learning
A New Model for Education

The 2013 (ISC)² Global Information Security Workforce Study revealed that the gap between the demand for qualified information security professionals and the low supply has further widened, making it imperative for government, academia, and industry to embrace a new approach to information security training and education. In response, (ISC)² is shifting its education program to be centered upon “lifelong learning” that caters to the spanning needs of students, young professionals, and seasoned professionals in the fields of information and software security. A lifelong learning approach is essential in order for training and education to be effective in this very dynamic field, to inspire a continuous supply of industry professionals, and to create a safer and more secure online world.

By increasing accessibility to study tools and bringing educational products more in line with adult learning strategy and sound instructional design theory, (ISC)² members and candidates will have a better all-around learning experience while strengthening their knowledge base. (ISC)² is maximizing learning opportunities by making courses available in advance of the release of new certification exam forms.

Updated Review Seminars
In 2012, (ISC)² completed an overhaul of course materials for its Official CBK® Review Seminars to help promote and increase a candidate’s ability to retain and transfer the knowledge they gain by improving the study material and training experience and refining their performance on the job. Changes include:

• Measuring their gain in knowledge through the use of pre- and post-test analytics during training.
• Restructuring course content so that it is both practical in knowledge needed to study for certification exams and applicable in order to increase retention, transfer, and recollection on the job.
• Real-world applications and scenarios that enhance the motivation to learn.

There’s an App for That - (ISC)² Education Goes Mobile

The community asked, and (ISC)² responded! New Official (ISC)² Guide to the CISSP® CBK®, Third Edition – Released by domain in ebook format on iTunes! This was done to meet immediate demand for mobile access to study materials, with future plans for launching the remaining CBK Guide on iTunes and other mobile platforms as well.

Introducing the FREE (ISC)² mobile application, containing a variety of study aids for security professional education, including practice tests that help candidates study for certification. This application also contains a glossary of some 6,000 information security-related terms and abbreviations – the most comprehensive dictionary of security terms ever assembled, based on definitions found in the current CBK content.
(ISC)² believes in the importance of honoring the luminaries of the information security industry and aims to uphold their legacy to inspire the next generation. In 2012, (ISC)² lost two members of the (ISC)² family who were also the industry’s most influential thought leaders and pioneers.

In Memory of
Harold F. Tipton
(1925-2012)

On March 16, 2012, the information security community lost a valuable member, Harold “Hal” F. Tipton. Known as the “grandfather of information security”, Hal was a founder of (ISC)², as well as key architect and long-time keeper of the (ISC)² CBK, the canon of global security topics upon which all credential programs are based. His life and career impacted thousands of information security professionals around the world, encompassing 35 years of passionate, selfless dedication to the information security profession and furthering the (ISC)² mission to professionalize the workforce. He had a significant hand in transforming the profession, and his mentorship and tireless work continue to drive (ISC)²’s mission today. Hal’s work with (ISC)² as CBK committee chair, past president, chief instructor, and ambassador has made an imprint on so many. Hal leaves behind an impressive library of contributions, which played a significant role in shaping today’s information security standards and best practices.

"Hal was an early and consistent supporter of the professionalization of our strange career choice, and his unending belief in and support for information security as a profession has helped not just (ISC)² but large numbers of people who might not even know of Hal."

– John O’Leary, CISSP
2011 Harold F. Tipton Lifetime Achievement Award recipient

"The entire profession is indebted to Hal for his work on the CISSP CBK. He was an original and deep thinker, an enterprising individual and at the same time, an easygoing person with a great sense of humor."

– Members of the (ISC)² Switzerland Chapter and the Germany Chapters

The Grandfather of Information Security

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To honor Mr. Tipton, (ISC)² established the Harold F. Tipton Memorial Scholarship Fund. Through the support of (ISC)² members and CRC Press, member of the Taylor & Francis Group, the Fund aims to provide passionate, aspiring information security professionals with the inspiration for and a pathway into the information security profession.

“I am passionate about security of the network, but Hal’s work led me to realize how critical it is to demonstrate myself as a professional. Mr. Tipton’s legacy is that our career field is now viewed as a profession. We test ourselves and hold ourselves to a high standard. He made sure that (ISC)² not only published a professional standard but will inspire generations of professionals to exceed it. I want to sincerely thank the selection committee board, the (ISC)² Foundation members, and all those who contributed to the Tipton Scholarship for their support.”

– Warren C. Johnson, Jr.
The first recipient of the (ISC)² Foundation Harold F. Tipton Memorial Scholarship.

The annual (ISC)² Harold F. Tipton Lifetime Achievement Award recognizes an individual’s lifelong contributions to the improvement of the information security field and profession.

(ISC)² honored Prof. Hiroshi Yasuda, Dr. E., CISSP, professor, Tokyo Denki University, School of Science for Future Life, Japan, with the 2012 (ISC)² Harold F. Tipton Lifetime Achievement Award for his efforts to raise awareness for cyber security throughout Japan and international communities.

On June 4, 2012, the (ISC)² family said goodbye to a cherished friend, colleague, and information security pioneer, Lynn F. McNulty. Federal Computer Week named Lynn one of the top 25 federal IT influencers and referred to him as the “Grandfather of Federal Cybersecurity.” As the former (ISC)² director of U.S. government affairs and member of the (ISC)² Board of Directors, Lynn was the champion for the (ISC)² U.S. Government Information Security Leadership Awards (GISLA®) program and many other (ISC)² U.S. government information security initiatives. The GISLA program has since become one of the most coveted recognition programs for federal cybersecurity professionals today. To pay tribute to Lynn for his dedication and advocacy and for his role as a key influencer and thought leader, (ISC)² created the (ISC)² Lynn F. McNulty Tribute GISLA, which will recognize a member of the U.S. federal government information security community who upholds Lynn’s legacy as a visionary and innovator through outstanding service and commitment.

The annual James R. Wade (ISC)² Service Award recognizes volunteers who have made a sustained and valuable contribution to (ISC)². The award’s namesake was instrumental in shaping (ISC)² through his active and tireless volunteerism.

(ISC)² honored one of its founders, Richard Koenig, CISSP, with the 2012 James R. Wade (ISC)² Service Award for the instrumental role he played and the contributions he made in the formation of the organization.
The (ISC)² Foundation’s Place in Cyber Space

In 2012, the Foundation launched a new website - www.isc2cares.org.

Established in September 2011, the (ISC)² Foundation is the charitable trust for (ISC)² and serves as the outlet for the social responsibility efforts of (ISC)²’s nearly 90,000 members, who are making the cyber world a safer place for everyone through cybersecurity education and awareness in the community. Through the Foundation’s core programs – Safe and Secure Online, Information Security Scholarships, and Industry Research – the (ISC)² membership is empowered to share their unique skill sets with their communities for the greater benefit of society.

Illuminating Key Industry Issues

Information security is a rapidly progressing industry. Understanding the trends, needs, employee profiles, and major issues are crucial to its future development. The (ISC)² Foundation is dedicated to conducting industry research that illuminates key issues while looking toward future goals and expectations.

Career Impact Survey

(ISC)² has conducted the (ISC)² Career Impact Survey since 2009 to gauge the impact of the economic climate on (ISC)² members, measuring salaries, hiring outlook, budgets, threats, and more. Even during challenging economic times, information security professionals still yield high demand and incentives. The 2012 Career Impact Survey reported that information security professionals experienced job stability and upward mobility.

The bi-annual Global Information Security Workforce Study (GISWS) is the largest study of its kind, surveying thousands of information security professionals worldwide on important trends, emerging technologies and threats, and opportunities of the information security industry. The 2013 GISWS surveyed over 12,000 global information security leaders on topics ranging from pay scales, skills gaps, training requirements, corporate hiring practices, security budgets, career progression, and corporate attitudes toward information security.

Among other insights, the 2013 study revealed that there is an economic “ripple effect” occurring as a result of the global shortage of security staff, resulting in more breaches and more strain on the global information security workforce.

2013 (ISC)² Global Information Security Workforce Study

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Who expressed more concern?

- C-levels over rank & file
- Large over small companies
- Developing over developed countries
- More Info Sec workers certified in developed (71%) CISP vs. developing (42%) CISP countries

Concern also varies by industry vertical

- Most concerned about hackers, activists, and organized crime: Banking, Insurance, and Finance
- Most concerned about state-sponsored acts and cyber terrorism: Government

Apps, Malware, and Mobile Devices are Top Concerns

- Application vulnerabilities: 69%
- Malware: 67%
- Mobile devices: 60%
- Internal employees: 56%
- Hackers: 50%
- Cloud-based services: 49%
- Cyber terrorism: 44%
- Cryptomining: 43%
- Inadvertent insiders: 43%
- Unauthorized access: 38%
- State-sponsored acts: 39%
- Organized crime: 39%
The Foundation’s Safe and Secure Online program brings (ISC)² members – certified cyber security experts – into the classroom for free to teach children how to become responsible digital citizens. Since the program began in 2006, over 800 (ISC)² member volunteers have helped more than 95,000 children in Canada, Hong Kong, the U.K., and the U.S. learn how to protect themselves online and to become responsible digital citizens. Using cutting-edge, interactive presentation materials, (ISC)²-certified cyber security experts work directly with the children in a classroom setting to tackle timely, critical topics, including online identities and reputations, malware, cyber bullying, online predators, gaming, and social media pitfalls.

2012 Safe and Secure Online Program Highlights

- **838** (ISC)² member volunteers
- **30,000** students reached
- **2,000** parents reached
- **NEW** Safe and Secure Online for parents and teachers

In 2012, the Foundation signed agreements with other organizations who champion Internet safety and responsibility for children and families – Enough is Enough, iKeepSafe, and Not In Our Town. And Booz Allen Hamilton (BAH) announced an internal Safe and Secure Online program that includes a commitment to recruit 10 percent of BAH’s 1,000 (ISC)²-certified staff to become trained Safe and Secure Online mentors by 2014, to connect trained Safe and Secure Online program mentors with local volunteer opportunities, and to help increase awareness of Safe and Secure Online programming and resources among parents and teachers.

Here’s what volunteers and teachers are saying about the program:

> “The (ISC)² Safe and Secure programme is vitally important to us,” says Stuart Kerner, assistant vice principal, Bexleyheath Academy, in Kent, U.K. “Just like sex and relationships education, drugs education and anti-smoking education, this programme informs young people of common dangers they may face. It is important that we do everything we can to educate children and parents alike on the necessary safeguards required in the online world.”

> “(ISC)²’s Safe and Secure Online programs for children, adults, and teachers are very powerful because they teach people how to think differently and question what they see online,” said Tony Vargas, CISSP-ISSAP, CSSLP, Security+, a lead Safe and Secure Online volunteer and president and chairman of (ISC)²’s Sacramento Chapter, U.S.
Filling the Pipeline for Professionals

To build the ranks of the information security workforce, in 2012, the (ISC)² Foundation awarded 41 scholarships to deserving information security students and faculty all over the world. The Information Security Scholarship program provides aspiring students and faculty with funds to educate and develop the information security workforce of the future – a workforce capable of preventing, detecting, and responding to attacks on information assets.

In 2012, the Foundation awarded the first Women’s Scholarships to address the critical shortage of women in the information security field to create a more balanced workforce for the future. Other scholarship categories include:

(NEW) Harold F. Tipton Memorial Scholarship: To provide passionate, aspiring young information security professionals the means to follow the pathway to industry excellence, as constructed by the late Mr. Tipton.

Women’s Scholarships: To inspire women to join the ever-growing field of information security, each year, the (ISC)² Foundation grants up to two scholarships totaling up to US$40,000.

Undergraduate Scholarships: Aspiring information security professionals have the opportunity to ease some of their educational financial burden with the (ISC)² Foundation Undergraduate Scholarship, offering students studying information security grants of up to US$5,000 per recipient.

Graduate Research Project(s): Graduate students often need funding to conduct special research projects. Seed funding of up to eight grants will be given for up to US$3,000 per recipient.

Faculty Certification Exam Vouchers: To encourage more academic participation in the profession and the certification process, (ISC)² will provide vouchers valid for one CISSP® or CSSLP® exam and, upon certification, the first year of membership dues.

Foundation Partners Make it All Possible

(ISC)² Foundation partners and committee members share the mission to make the cyber world a safer place for everyone. Without the generous support of these individuals/companies, this work would not be possible.

Get Involved!

The Foundation is a powerful vehicle for (ISC)² members to bring their expertise forward and to have an impact in their community. Contact foundation@isc2.org to donate your time, talents, and gifts to these critical causes.
2012 Board of Directors

The 2012 (ISC)² Board of Directors serves both (ISC)² and the (ISC)² Foundation. They are comprised of information security professionals from around the world, representing a wide variety of organizations. All volunteers who hold (ISC)² certifications, the board members are in place to represent the interests of the global (ISC)² membership and to provide governance and strategic direction to the organization.

Board Officers

Freddy Tan
CISSP
Chairperson
(Singapore)

Benjamin H. Gaddy, Jr.
CISSP, CSSLP, SSCP
CISM, CHS-III, CFCP
Vice Chairperson
(U.S.A.)

Richard Nealon
CISSP, SSCP
Secretary
(Ireland)

Flemming Faber
CISSP
Treasurer
(Denmark)

Board Members

Doug Andre
CISSP
(U.S.A.)

Dan Houser
CISSP, ISSAP
CSSLP, CISA, CISM
(U.S.A.)

David C. Krehnke
CISSP, ISSMP, CISM
CHS-III, IAM
(U.S.A.)

David Melnick
CISSP, CSSLP
(U.S.A.)

Alessandro Moretti
CISSP, CSSLP
(Switzerland)

Wim Remes
CISSP
(Belgium)

Prof. Jill Slay
CISSP
(Namibia)

Prof. Corey Schou
Fellow of (ISC)²
CSSLP
(U.S.A.)

Greg Thompson
CISSP
(Canada)

2012 Financials

Sustainability for the Future

(ISC)² is a not-for-profit 501(c) 6 organization that operates on the principle of maintaining sufficient cash reserves to assure a self-sustaining position for a 12-month period. We do not solicit donations so as to preserve our vendor-neutral position. All revenue and expenses are balanced and invested for the benefit of our membership.

In 2012, as always, (ISC)² strived to maintain the integrity of its credentials, supported its membership with continued benefits and services, and aimed to enhanced members’ careers.

Statement of Net Assets*

<table>
<thead>
<tr>
<th>2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>9,020</td>
</tr>
<tr>
<td>Receivables</td>
<td>5,594</td>
</tr>
<tr>
<td>P&amp;E, net</td>
<td>1,324</td>
</tr>
<tr>
<td>Investments</td>
<td>13,282</td>
</tr>
<tr>
<td>Intangible, net</td>
<td>2,311</td>
</tr>
<tr>
<td>Other</td>
<td>295</td>
</tr>
<tr>
<td>Total Assets</td>
<td>31,826</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>6,594</td>
</tr>
<tr>
<td>Net Assets</td>
<td>25,232</td>
</tr>
<tr>
<td>Total Liabilities and Net Assets</td>
<td>31,826</td>
</tr>
</tbody>
</table>

2012 Sources of Funds*

- Exams: 4%
- Educational Services: 31%
- AMFs and other: 38%
- In-kind Donations: 27%
- Other: 1%

2012 Use of Funds*

- Education Programs: 51%
- Testing: 14%
- G&A: 10%
- Sales & Marketing: 1%
- Other: 24%
“...a CSSLP certification, which is becoming the Holy Grail of secure software development.”

- David Foote, CEO of Foote Partners, Dice.com article

“CISSP Receives 2012 Best Professional Certification Program Award”

- CIO Magazine

“CISSP ranked #2 in 12 IT Certifications that deliver Career Advancement”

- Tech Republic

CISSP: Top 5 In-Demand IT certifications for 2013

- Networks Asia

CISSP Receives 2012 Best Professional Certification Program Award

- SC Magazine